**RESOLUTION NO. 2002-01**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF BENSON, ARIZONA, AMENDING THE FOLLOWING SECTIONS OF THE CITY'S "PERSONNEL POLICIES AND REGULATIONS" AS ADOPTED BY RESOLUTION 54-85:**

1. **SECTION 7.2 ENTITLED "CAUSES FOR DISCIPLINARY ACTION"; and,**
2. **SECTION 10.2 ENTITLED "RESIDENCY".**

BE IT HEREBY RESOLVED THAT the City of Benson's "Personnel Policies and Regulations" as adopted by Resolution 54-85 are hereby amended to read as follows:

**7.2 CAUSES FOR DISCIPLINARY ACTION**

x. Any employee or department head's failure to respond to more than ten percent (10%) of requests for assistance for after-hour emergencies by dispatcher or on-call employees in any consecutive twelve (12) month period.

**10.2 RESIDENCY**

a. Generally: The City has no residency requirement. However, residency and telephone requirements may be established or effect specific classes or specific departments as a condition of employment.

b. Non-Resident Use of City Owned Vehicles: Employees electing to live outside the City's corporate limits will not be entitled the use of City owned vehicles for the purpose of commuting to and from work. Employees electing to live outside the City's corporate limits, which are subject to on-call scheduled roster status, shall be allowed to utilize City owned vehicles for the purpose of responding to after-hours emergency call-outs only during the specific time and dates scheduled by the on-call roster. Residency outside the City corporate limits does not relieve employees and specifically department heads of their responsibility to respond to emergency calls for assistance or for the proper functioning of their prospective departments. Failure of employees or department heads to respond to after-hour emergency call-out due to residency may result in disciplinary action.

**(Exemption): Exempt from this policy section are department employees involved in emergency services, (Police and Animal Control) who are subject to twenty-four (24) hour call by policy regardless of residency.**

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BENSON, ARIZONA, this 8 day of January, 2002.

MIKE MONTROY, Mayor

ATTEST:

KAREN H. JOHNSON, City Clerk

APPROVED AS TO FORM:

City Attorney